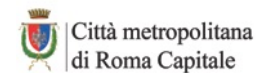


# YOUR FIRST EURES JOB



Ferrara 10 febbraio 2016



With the support from the  
European Union Programme  
"EaSi 2014-2020"

YOUR FIRST  
EURES JOB

Your **first EURES** job

# Your first EURES job

a strategic investment

THE  
IMPACT  
of  
CHANGE!

64% of employers think international experience is important for recruitment (36% in 2006)  
unemployment rate is 23% lower among young people with international experience



# World is changing... young people



**71%**  
of millennial want  
to work outside  
their home country  
during their career

**20%**  
the number of  
female assignee  
abroad has  
doubled in the last  
10 years from 10%  
to 20%



 **70%** in  
Western Europe

 **72%** in Central  
and Eastern Europe

Graduate respondents by  
current location

**Up to the  
challenge?**

# World is changing... companies



75% of companies expect to increase their population of mobile employees in the next three to five years, but ...

... just 2% of companies currently consider their mobility function world class.



The average length of a posting is 18 months



20% are now short term assignments – up from 10% ten years ago

**Up to the  
challenge?**

**Your first EURES Job – Video in Italian**  
<http://europa.eu/!hh43Yw>



**Your first EURES Job – Video in English**  
<http://europa.eu/!DJ34Dg>



**YOUR FIRST  
EURES JOB**



What is YfEj?

Our objective:  
Help young people find a job in  
another EU country ...  
... and help employers find  
qualified workforce

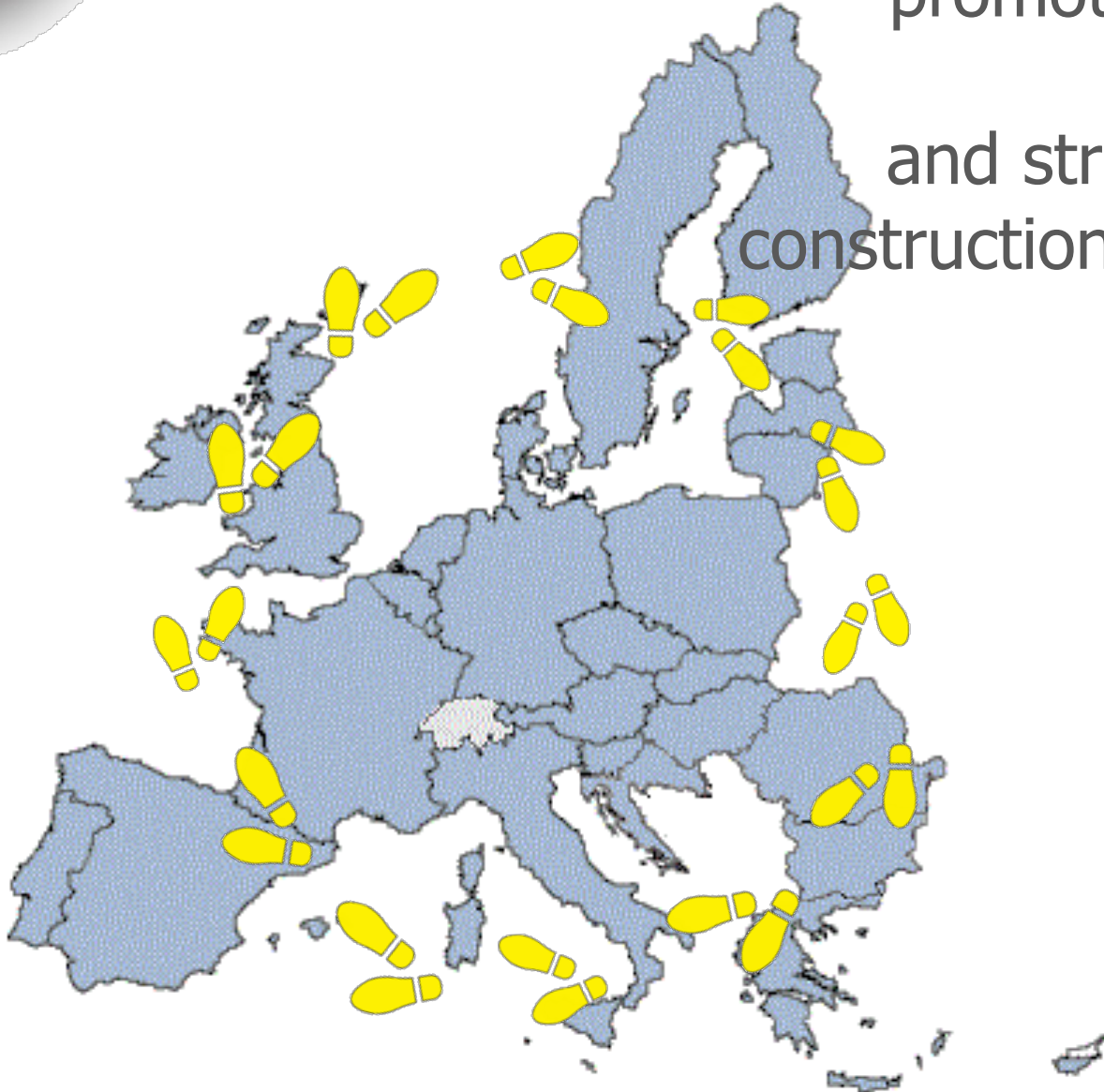




YOUR FIRST  
EURES JOB

Your first EURES job

Our objective:  
promoting the circular  
migration  
and strengthening the  
construction of a European  
citizenship



# Our end users young people



- aged 18-35
- EU 28 nationals + Norway and Iceland
- Resident in an EU country + Norway and Iceland
- moving to another EU country for a job, apprenticeship or internship

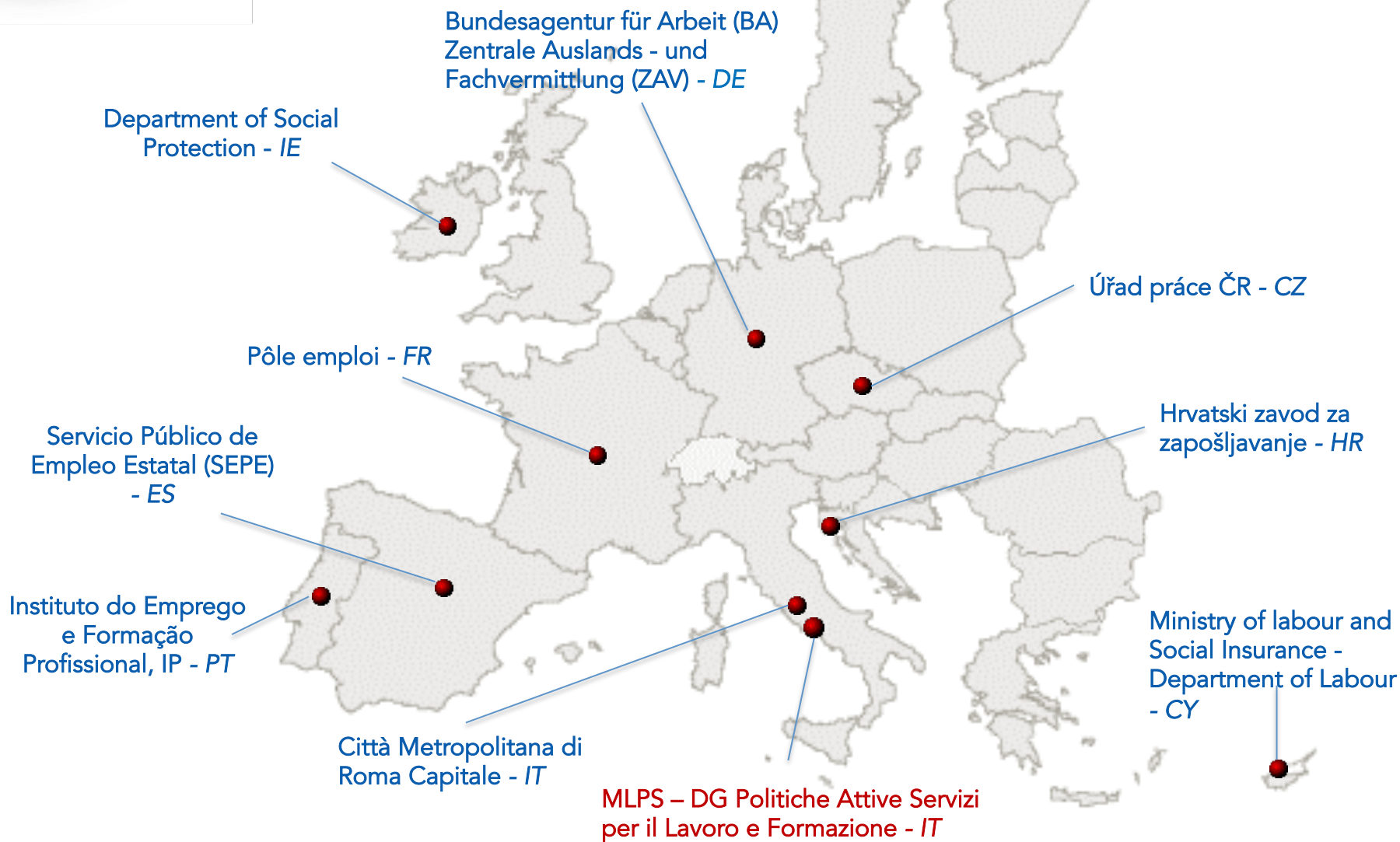
# Our end users employers



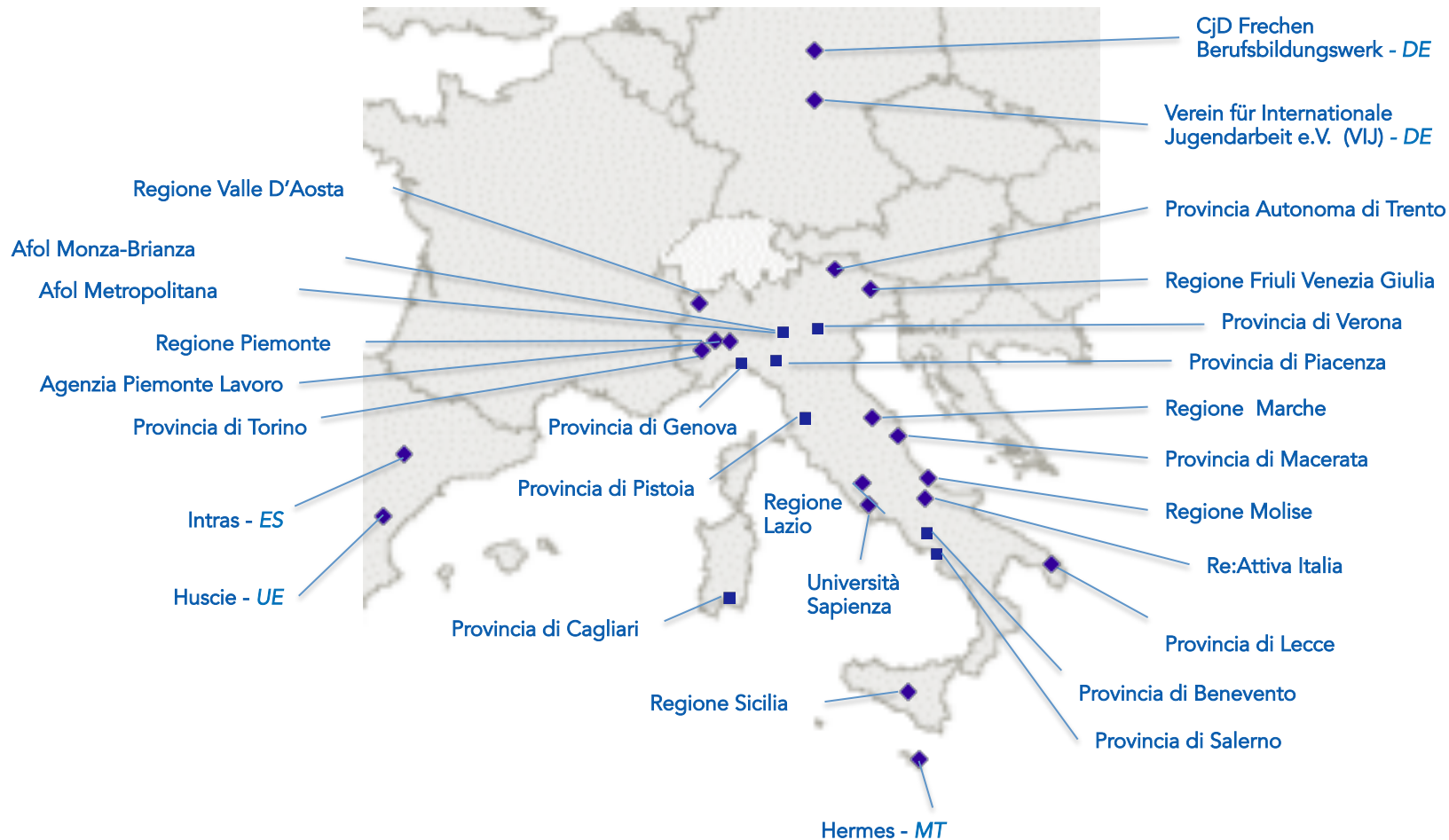
- established in EU 28 country + Norway and Iceland
- looking for workers coming from different European countries
- minimum 6-months contracts, apprenticeship or traineeship
- compliant national labour law



# Our consortium Lead Applicant and Co-Applicants



## Associated partner and Contact points





Our services

# Our services young people



- Access to job opportunities at European level
- Information days and workshops
- Support in the registration on the Platform EUjob4EU
- E-counseling and training sessions (language, CV redaction, etc.)
- Career and recruitment days
- Post-placement support



# Financial support young people



- Interview trip (up to 350 € for the travel / 50€ per max 3 day for DSA)
- Relocation costs (up to 1.270 €)
- Language training (up to 1.270 €)
- Recognition of qualifications (up to 1.000 €)
- Supplementary relocation (up to 500 €)

# Our services European employers



- Identification of needs and support in the definition of the vacancy (one company /one expert)
- Large database of CV from all over Europe
- Support for the registration on the platform EUJob4EU
- Matching and preselection of candidates
- Organisation of interviews with the candidates
- Support in the definition of the integration programme
- Information meetings and workshop, Career and recruitment days

# Financial support (only) Small and medium enterprises



## **for SMEs – up 250 employees**

- Integration programme basic or comprehensive (up to 1.270 € per recruited)

YOUR FIRST  
EURES JOB

Your first EURES job

# Channels to reach our beneficiaries

**PORTA FUTURO**  
**@ Città metropolitana di Roma:**

European Hub for the Youth Mobility

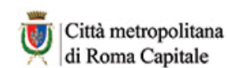




# Channels to reach our beneficiaries

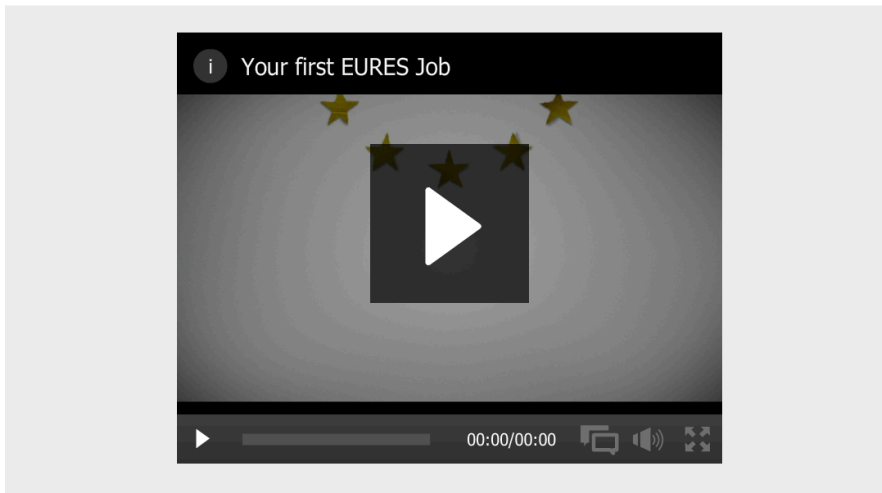
## Internet and social media

Home Privacy Policy Login | Sign-up English



Home How does the initiative work? Jobseekers Employers Testimonials Facts and Figures Contacts

Making it easier to move and work / recruit young people in Europe



Jobseekers Employers

Name

Email

[I'm already registered](#)

What can we do for you?

YOUR FIRST  
EURES JOB

Your first EURES job

# Channels to reach our beneficiaries

## Internet and social media

Facebook page for 'Your first EURES job 4.0'. The page features a cover photo of a diverse group of young people holding European Union flags. The profile picture is the YFEJ 4.0 logo. The page name is 'Your first EURES job 4.0' and the category is 'Organisme gouvernemental'. Navigation tabs include 'Journal', 'À propos', 'Photos', 'Mentions J'aime', and 'Plus'. A 'Créer un appel à l'action' button is visible. The right sidebar shows 'Promouvoir', 'CETTE SEMAINE' with 3 mentions, and 'NON LU(S)' with 1 notification.

LinkedIn page for 'Your first EURES Job'. The page features the YFEJ logo and the text 'Your first EURES job'. It shows 109 followers and 13 dependencies. Recent updates include: 'Your First Eures Job Open Positions: telemarketing and online sellers, with German language (A level) in Malta. If interested, register here http://linkd.in/0YbVX', 'Your First Eures Job on the 14th of March, Your first EURES job will be attending the 13th edition of BRAIN@WORK at LA SAPIENZA University in Rome. Don't miss it! http://linkd.in/QJNJ0', and 'Brain At Work - Roma, 14 marzo'.

YOUR FIRST  
EURES JOB

Your first EURES job

# Channels to reach our beneficiaries

## Internet and social media

The image displays a collage of social media and web presence for 'Your first EURES job'. At the top left, a blue circle contains the text 'YOUR FIRST EURES JOB'. Below it, a Twitter profile page is shown for '@YIEURESjob', featuring a banner with the organization's logo and icons of a person with a cane, a hand holding a coffee cup, and a server rack. The profile statistics are: TWEETS 328, FOLLOWING 659, FOLLOWERS 633, and FAVORITES 10. A tweet from Feb 5 is visible: 'Opportunities for #nurses in Germany (north & Berlin) years, B2 German. Info: yourfirsteuresjob.eu/it/hot-job'. To the right, a YouTube channel page for 'YourFirstEuresJob' is shown, with a video titled 'Your First Eures Job - ENG' having 15 visualizzazioni. The video description states: 'The "Your First EURES Job" scheme is a pilot action supported by the European Commission. It aims: to make it easier to fill those jobs for which it is difficult to find'. The YouTube interface includes a search bar, navigation tabs (Video, Discussione, Informazioni), and a list of popular channels on the right.





How does it work?

YOUR FIRST  
EURES JOB

Your first EURES job

# EUjob4EU Platform

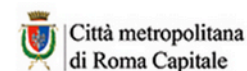
## www.yourfirsteuresjob.eu

Home

Privacy Policy

Login | Sign-up

English



Home

How does the initiative work?

Jobseekers

Employers

Testimonials

Facts and Figures

Contacts

## Login

Email

Password

[I forgot my password](#)

Login



## Are you seeking a job in Europe?

You are interested in a professional experience in another EU country?  
Register on EUJOB4EU Platform and we will help you!

[Click here to register](#)



## Are you a company seeking new employers?

You are looking for young workers coming from different EU countries?  
Register on EUJOB4EU Platform and we will help you and put you in touch  
directly with the candidates you want to meet!

[Click here to register](#)

If you are a **job seeker registered before March 13, 2015** please use the "retrieval code" sent to you by e-mail as your password, you'll be able to choose a new password once you access your profile.

### Jobseekers

- Jobseekers
- YfEJ benefits
- Tips on how to fill your CV
- FAQs
- Apprenticeship
- Traineeship
- Hot Jobs

### Golf Sales Manager

Opportunity for a Golf Sales Manager in Sicily, Italy.

Requirements: EU28 + Iceland and Norway citizens, 18/35 years old, advanced knowledge of English, experience in a similar position

Please find the vacancy with complete information [here](#).

To apply: register on [Your first EURES job platform](#) and once you are registered and have completely filled in your CV and contact us before the 10th of February 2016 on [info@yourfirsteuresjob.eu](mailto:info@yourfirsteuresjob.eu) writing "**Golf sales Manager - Italy**" in the subject.

### Collection Officer

Opportunity for a Dutch speaking Collection officer in Prague, Czech Republic.

Requirements: EU28 + Iceland and Norway citizens, 18/35 years old, advanced knowledge of English and Dutch, Degree in Finance or Economy or experience in collecting procedures.

Please find the vacancy with complete information [here](#).

To apply: register on [Your first EURES job platform](#) and once you are registered and have completely filled in your CV and contact us before the 31st of January 2016 on [info@yourfirsteuresjob.eu](mailto:info@yourfirsteuresjob.eu) writing "**Collection Officer - Czech Republic**" in the subject.

### Refrigeration and air conditioning engineers/technicians

Opportunities for refrigeration and air conditioning engineers and technicians in a German company.

Requirements: EU28 + Iceland and Norway citizens, 18/35 years old, qualification and/or experience as refrigeration and air conditioning engineer or technicians, intermediate knowledge of German or availability to language training.

Please find the vacancy with complete information [here](#).




To apply: register on [Your first EURES job platform](#) and once you are registered and have completely filled in your CV and contact us before the 29th of February 2016 on [info@yourfirsteuresjob.eu](mailto:info@yourfirsteuresjob.eu) writing "**AC engineer/Technician - Germany**" in the subject.

### Nurses in Ireland

Various opportunities for Nurses in nursing homes in Ireland.

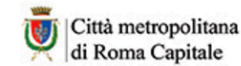
Requirements: EU28 + Iceland and Norway citizens, 18/35 years old, graduated nurses

### Documents

-  YfEJ Jobseekers & Employers' Guide
-  Guida del candidato e del datore di lavoro
-  Guide demandeurs d'emploi et employeurs

### News & Events

- 27-01-2016  
EC Public consultation on YfEJ
- 22-01-2016  
Lavorare all'estero, Ferrara, 10th February
- 22-01-2016  
Prepare your transfer abroad, 12/02/2016
- 11-01-2016  
Pontassieve, 15th of January 2016
- 03-12-2015  
Infoday in Modena, Italy, 10/12/15



- 1 Base info
- 2 Work experiences
- 3 Education
- 4 Languages
- 5 Skills
- 6 Photo and additional information
- 7 Desired occupation field

## Register your CV

Are you seeking a new work experience in Europe? Submit your CV to find the perfect job

All information marked with a \* are required. Before you start filling the form make sure you have access to all the mandatory information (such as your fiscal code or unique taxpayer reference number).

\* Name



\* Surname



\* Email



\* Password



\* Repeat password

### Basic information

\* Birthdate

dd/mm/yyyy



\* Birthplace

Documents >

Storage >

\* Start 03/11/2013 ?

Check if still ongoing

End 20/11/2012

\* Position Training area manager

\* Activity  
- Created training courses in relation to enterprises needs and job market demands  
- Organised training courses: program definition, teachers selection, costs analysis, classrooms rent, training supervision, final ..

\* Employer Centro per l'impiego di Seregno

\* Sector temporary job agency

3 Education

4 Languages

5 Skills

6 Photo and additional information

7 Desired occupation field

Print My CV

Change password

Bank information

Settings

Documents >

Storage >

Social skills

Organisation skills

Technical skills

Computer skills

Artistic skills

Other skills

Driving licences

4 Languages

5 Skills

6 Photo and additional information

7 Desired occupation field

Print My CV





Change password

Bank information

Settings

# EUjob4EU Platform Jobseeker's Cv

[Home](#) [Come funziona l'iniziativa](#) [Giovani candidati](#) [Datori di lavoro](#) [Testimonials](#) [Contatti](#)

-  Messages >
-  My CV >
-  Documents >
-  Storage >



LETIZIA GATTI

Settings



#### What's this?

Disabling matching means your CV will not be submitted to employers. Do so only if you know you will not be reachable for a period of time or are otherwise employed.

#### Match

Disable match  
from

Disable match to

OR





Disable match permanently (until you untick this)

Save

#### Profile

[Click here to contact an administrator if you wish to delete your profile.](#)

- 1 Base info
  - 2 Work experiences
  - 3 Education
  - 4 Languages
  - 5 Skills
  - 6 Photo and additional information
  - 7 Desired occupation field
-  Print My CV
  -  Change password
  -  Bank information
  -  Settings

-  Messages >
-  My CV >
-  Documents >
-  Storage >



**John Smith**  
Settings





I'm interested in finding a:

- Apprenticeship
- Traineeship
- Regular employment

Save

You have added 2 ISCO out of the 2 you can add.


ISCO 1	ISCO 2	ISCO 3	Primary	Actions
74 - Electrical and electronic trades workers	742 - Electronics and telecommunications installers and repairers	7421 - Electronics mechanics and servicers	Yes	 Edit  Delete
03 - Armed forces occupations, other ranks	031 - Armed forces occupations, other ranks	0310 - Armed forces occupations, other ranks		 Edit  Delete




- 1 Base info
- 2 Work experiences
- 3 Education
- 4 Languages
- 5 Skills
- 6 Photo and additional information
- 7 Desired occupation field**
-  Print My CV
-  Change password
-  Bank information
-  Settings



# EUjob4EU Platform Jobseeker's Cv

Home Privacy Policy



John Smith   


Home How does the initiative work? Jobseekers Employers Testimonials Facts and Figures Contacts

Messages >

My CV >

Documents >


Storage >




## John Smith





Settings

Complete or update your CV to have the best chances of finding a job opportunity

 **Complete!**  
Your CV is complete. Make sure to always keep it up date to have the best chances of finding a job!

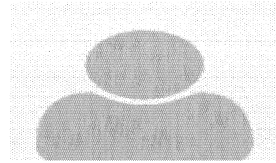
 **Status:** Employed  
**Matches:** Disabled

[View and print my CV](#)

- 1 Base info
- 2 Work experiences
- 3 Education
- 4 Languages
- 5 Skills
- 6 Photo and additional information
- 7 Desired occupation field
-  Print My CV
-  Change password
-  Bank information
-  Settings

**Europass  
Curriculum Vitae**

**Personal information**



**First name / Surname** Francesco  
**Address(es)** Strada San Girolamo / Italy  
**Telephone(s)** Mobile:  
**Fax(es)**  
**E-mail**  
**Skype id**  
**Nationality** Italy  
**Date of birth** January 9, 1993  
**Gender** Male

**Desired employment /  
Occupational field**

**Work experience**

**Education and  
training**

**Personal skills and  
competences**

**Mother tongue(s)**  
**Other language(s)**  
**Self-assessment**  
*European level (\*)*

Understanding		Speaking		Writing
Listening	Reading	Spoken interaction	Spoken production	

(\*) Common European Framework of Reference for Languages

**Social skills and  
competences**  
**Organisational skills and  
competences**  
**Technical skills and  
competences**  
**Computer skills and  
competences**  
**Artistic skills and  
competences**

### Europass Curriculum Vitae



#### Personal information



First name / Surname  
Address(es)  
Telephone(s)  
Fax(es)  
E-mail  
Skype id  
Nationality  
Date of birth  
Gender

**Sofia**  
Via Dante di Nanni / Italy  
Mobile: ( )  
Greece  
August 9, 1980  
Female

#### Desired employment / Occupational field

Teaching professionals > Secondary education teachers > Secondary education teachers

#### Work experience

Dates  
Occupation or position held  
Main activities and responsibilities  
Name and address of employer  
Type of business or sector

10/09/2004 - 31/12/2008  
e-learning teacher  
My activity included: o Digital library- Smart Quality Lessons o Training of e-tutors o Training of LMS administrators o Implementation of e-content o Course design and production o Consultancy o Training needs analysis o Submission and implementation of European funded projects  
IQPLUS A.E.  
Education

Dates  
Occupation or position held  
Main activities and responsibilities  
Name and address of employer  
Type of business or sector

30/01/2009 - 31/08/2012  
Substitute teacher (Greek literature)  
I interacted with several different groups of people, including administrators, other teachers, paraprofessionals and parents, each day. Due to a secondary teacher's wide range of interactions, my duties were numerous, and typically included communicating, planning, creating, monitoring and assessing. In addition, as high school teacher I exhibited a professional attitude and maintained ethical teacher-student boundaries.  
German School of Athens (Deutsche Schule Athen)  
Education

#### Education and training

Dates  
Title of qualification awarded

11/09/1998 - 01/07/2004  
B.A. (Honours) in Greek Philology (specialized in Linguistics)

# EUjob4EU Platform Jobseeker's dashboard

The screenshot shows the 'Messages' section of the Jobseeker's dashboard. At the top, there is a navigation bar with links: Home, How does the initiative work?, Jobseekers, Employers, Testimonials, Facts and Figures, and Contacts. Below the navigation bar, there are four menu items: Messages, My CV, Documents, and Storage. The main content area is titled 'Messages' and includes a button to 'Send a message to the Eures staff'. There are two sub-sections: 'Unread' and 'Already read'. Each sub-section has a search bar and a table of messages. The 'Unread' section shows 5 entries, and the 'Already read' section shows 1 entry.

**Unread Messages Table:**

Sent date	Sender	Subject	Actions
31/03/2015 09:37	YFEJ - Site Admin	UNREAD prova prova con il nome	Read
23/03/2015 17:08	YFEJ - Site Admin	UNREAD relocation allowance	Read
13/03/2015 18:07	YFEJ - Site Admin	UNREAD prova	Read
27/01/2015 11:25	YFEJ - PUPE User	UNREAD A John	Read
27/01/2015 10:08	YFEJ - Site Admin	UNREAD Prova	Read

**Already read Messages Table:**

Sent date	Sender	Subject	Actions
07/04/2015 15:57	YFEJ - Site Admin	interview abroad	Read
13/03/2015 15:59	YFEJ - PF User		Read

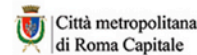
The screenshot shows the 'Storage' section of the Jobseeker's dashboard. It features a navigation bar and a sidebar with menu items: Messages, My CV, Documents, and Storage. The main content area is titled 'Storage' and includes a toolbar with options: Upload, Aggiorna, Configurazioni, Massimizza, and Aiuto. Below the toolbar, there is a search bar and a list of documents. A large preview window is open, showing a document titled '4\_...JOBSEEKER DA: 26/02/2016 10:00 1.18 MB'. The preview window also displays a warning message: 'This is the DEMO version of CKFinder. Please visit the CKFinder web site to obtain a valid license.'

The screenshot shows the 'Papers' section of the Jobseeker's dashboard. It features a navigation bar and a sidebar with menu items: Messages, My CV, Documents, and Storage. The main content area is titled 'Papers' and includes a search bar and a table of papers. The table has columns for Created, Type, Comment, Employer, Status, and Actions. There are four entries in the table, all with a status of 'Completed'.

**Papers Table:**

Created	Type	Comment	Employer	Status	Actions
01/04/2015 12:06	Relocation form	da firmare e validare	Azienda Test	Completed	View
23/03/2015 16:44	Relocation form	sifjsdiofsdiofsdiofsdiofsdjl	Azienda Test	Completed	View
13/03/2015 16:38	Addendum Six Months	dddd	Azienda Test	Completed	View
13/03/2015 16:35	Language course	compila	Action Portugal, Mark Telef., S.A.	Completed	View

# EUjob4EU Platform Registration of employers



[Home](#) [How does the initiative work?](#) [Jobseekers](#) [Employers](#) [Testimonials](#) [Facts and Figures](#) [Contacts](#)

## Register your company

Are you seeking a talented employer in Europe? Submit your company to find the perfect match

All information marked with a \* are required. Before you start filling the form make sure you have access to all the mandatory information (such as your company's VAT, legal information, and a referent's contact details).

\* Company name

\* Email

\* Password

\* Repeat password

### Legal information

\* Vat

\* Legal representative

\* Legal address

### Address

\* Address

# EUjob4EU Platform Matching procedure

work? Jobseekers Employers Testimonials Facts and Figures Contacts

## Match

### Automatic

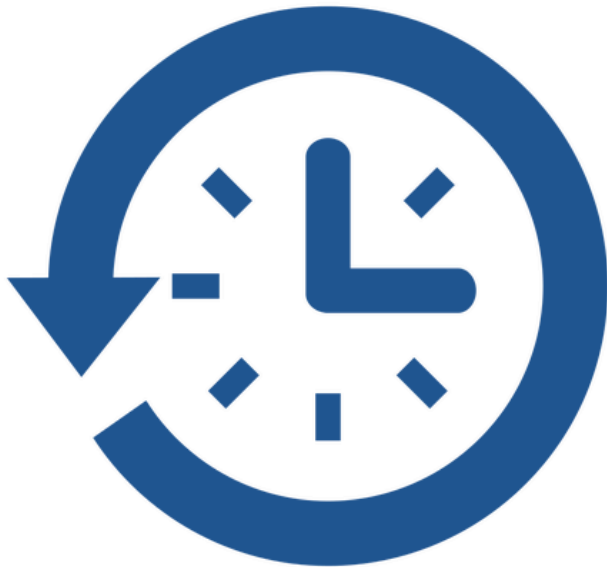
Show  entries Search:

	Job seeker	Age	Country	Looking for	Matched on	Actions
<input type="checkbox"/>	Antoino Smiriglia	24	Italy		ISCO + 2 lang.	<ul style="list-style-type: none"> <li> Show CV</li> <li> Send message</li> <li> Show rankings</li> <li> Add to evaluation list</li> <li> Reject</li> </ul>
<input type="checkbox"/>	Luca Prestigiacomio	25	Italy		ISCO + 2 lang.	<ul style="list-style-type: none"> <li> Show CV</li> <li> Send message</li> <li> Show rankings</li> <li> Add to evaluation list</li> <li> Reject</li> </ul>
<input type="checkbox"/>	Irene Schiavon	25	Italy		ISCO + 2 lang.	<ul style="list-style-type: none"> <li> Show CV</li> <li> Send message</li> <li> Show rankings</li> </ul>

# EUjob4EU Platform Matching procedure

<b>Documents</b> >	<b>Manual</b>	
<b>Employers</b> >	<b>General information</b>	
<b>Testimonials</b> >	<b>Name</b>	<input type="text"/>
<b>Log</b> >	<b>Surname</b>	<input type="text"/>
<b>Matches</b> >	<b>Free text</b>	<input type="text"/>
<b>Reports</b> >	<b>Country</b>	<input type="text"/>
<b>Statistics</b> >	<b>Nationality</b>	<input type="text"/>
<b>Storage</b> >	<b>Gender</b>	<input type="text"/>
<b>Vacancies</b> >	<b>ISCO</b>	
	<b>Isco - Level 1</b>	<input type="text"/>
	<b>Isco - Level 2</b>	<input type="text"/>
	<b>Work experiences</b>	
	<b>Work experience</b>	<input type="text"/>
	<b>Search work experiences</b>	<input type="text"/>
	<b>Education</b>	
	<b>Highest education</b>	<input type="text"/>
	<b>Search education</b>	<input type="text"/>
	<b>Languages</b>	
	<b>Language</b>	<input type="text"/>
	<b>Language feature</b>	<input type="text"/>
	<b>Language level</b>	<input type="text"/>
	<b>Search</b>	<input type="button" value="Search"/>

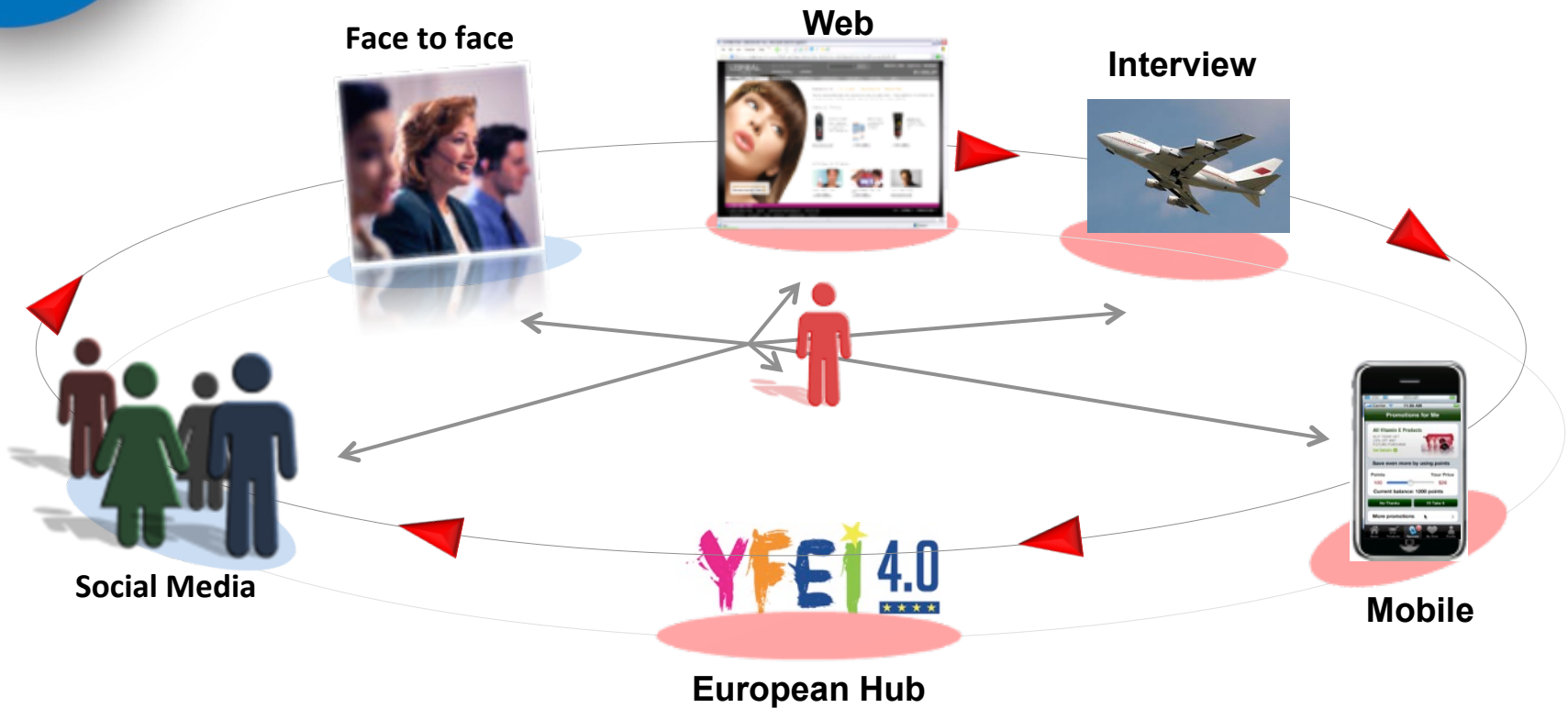
## Timeline



**5 days**



## Your first EURES job



### Yesterday

- Traditional Channels
- Multi-Channel



### Today

- New Generation Channels and **Cross-Channel**



What about you?

# The active participation of young people



- Spread the voice: inform others around you about us



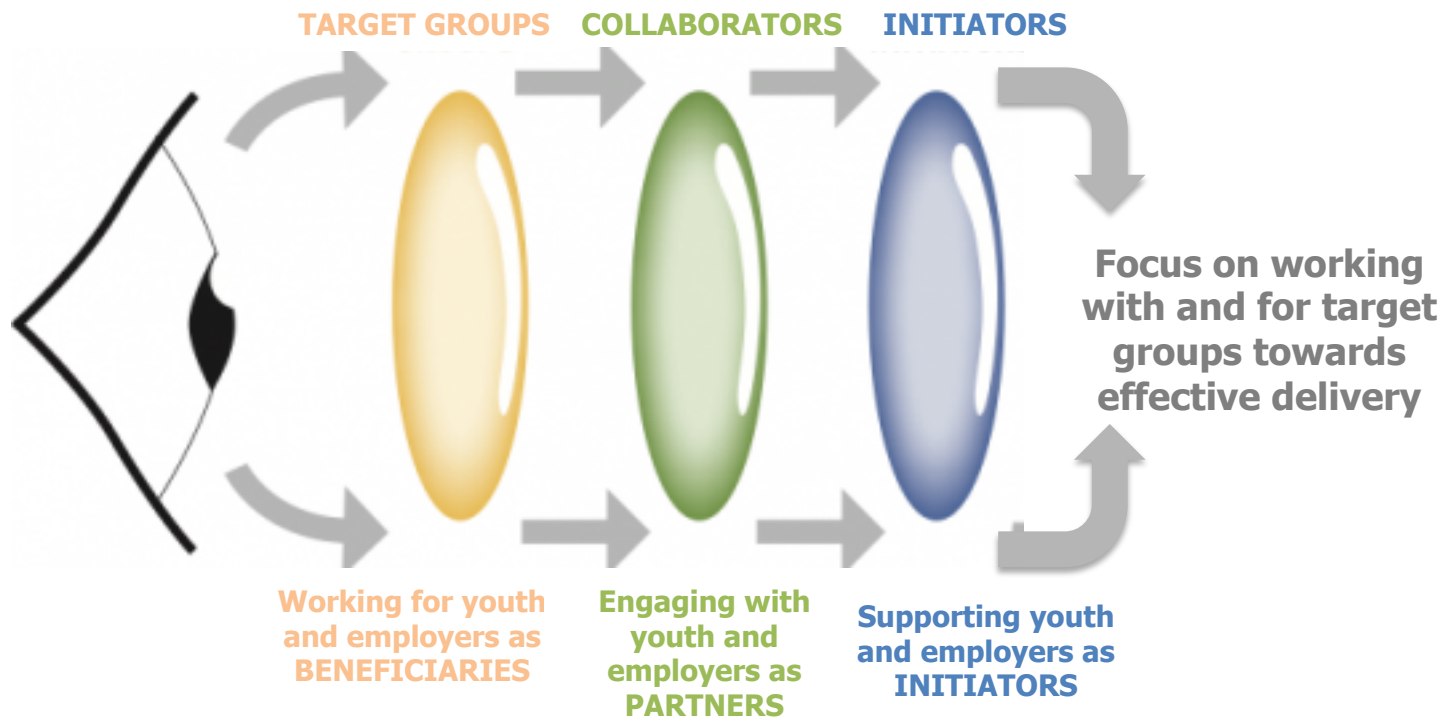
- Keep in touch: check our hot jobs and events and contact us if you are interested



- Look for vacancies and point out to us European employers looking for candidates

# Beneficiaries as multipliers

## A three lens approach





YfEj successes

## YfEj successes



- YfE as selected as best practice by the CoR
- YfEj inserted by EU in the Web tools for Evaluated Employment Services Practices (WEESP)
- Very high number of collaboration protocols with European and national, public and private stakeholders
- Participation of the Metropolitan City of Rome in EU working groups on the new European programmes planning
- Integration of YfEj in Lazio Region OP-ESF 2014/2020

## YfEj successes

“Our” Fabio Bertollini 2013: example of European citizenships

IT'S ABOUT EUROPE  
IT'S ABOUT YOU

*Join the debate*



European Year of Citizens 2013

[www.europa.eu/citizens-2013](http://www.europa.eu/citizens-2013)

# YfEj successes

“Our” Fabio Bertollini 2014: empowerment





# YfEj successes

Amanda presents her experience with YfEj





Event evaluation

# Satisfaction survey

**What do you think about the  
event?**



Give your opinion about the  
presentation in the satisfaction survey



Satisfaction survey

# How to contact us

<b>Website</b>		<a href="http://www.yourfirsteuresjob.eu">www.yourfirsteuresjob.eu</a>
<b>E mail</b>		<a href="mailto:info@yourfirsteuresjob.eu">info@yourfirsteuresjob.eu</a>
<b>Facebook</b>		Your first EURES Job 4.0
<b>LinkedIn</b>		Your first EURES Job
<b>Twitter</b>		@yfEURESjob
<b>Youtube</b>		yourfirsteuresjob.it
<b>Skype</b>		yourfirsteuresjob.it

## Your first EURES job



Contact Point:

*Fabrizio Rossetto, [f.rossetto@afolmonzabrianza.it](mailto:f.rossetto@afolmonzabrianza.it)*



[www.yourfirsteuresjob.eu](http://www.yourfirsteuresjob.eu)



[info@yourfirsteuresjob.eu](mailto:info@yourfirsteuresjob.eu)