



Ministero del Lavoro e delle Politiche Sociali Città metropolitana di Roma Capitale



# YOUR FİRST EURES JOB



### YfEj 4.0 Project Targeted mobility scheme - Your first EURES job



Ferrara 25 Gennaio 2017 Lavorare all'estero

**Fabrizio Rossetto** EURES Adviser Provincia Monza Brianza

#### Your first EURES Job – Video in Italian http://europa.eu/!hh43Yw

IL TUO PRIMO **VORO EURES** 



# What is YfEj?

### Integrated and combined offer



### Our objective: Help young people find a job in another EU country ...

... and help employers find qualified workforce

### Our objective: promoting the circular migration and strengthening the construction of a European citizenship



### Our objective: Strengthen the EURES services

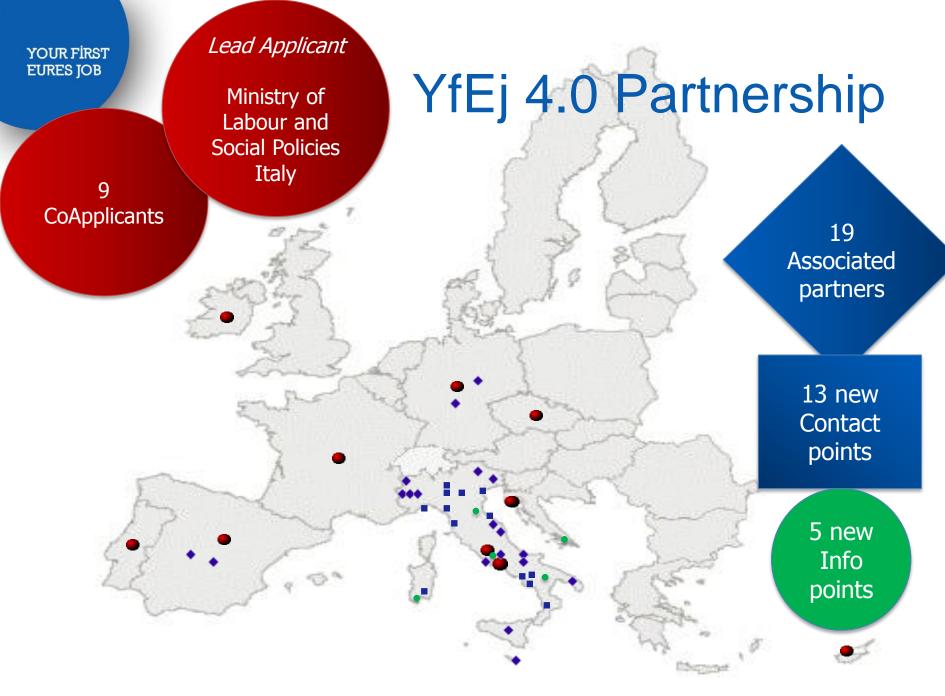


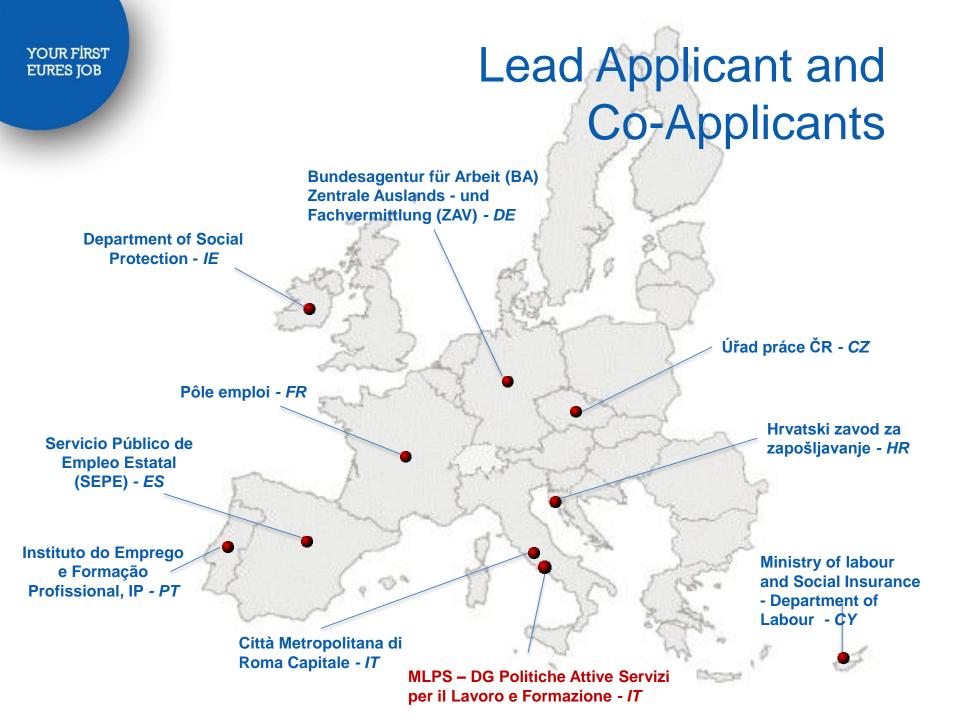
**EURopean Employment Services** 











# Our end users young people



- aged 18-35
- EU 28 nationals + Norway and Iceland
- Resident in an EU country +
   Norway and Iceland
- moving to another EU country for a job, apprenticeship or internship

### Our end users employers

- established in EU 28 country + Norway and Iceland
- looking for workers coming from different European countries
- minimum 6-months contracts, apprenticeship or traineeship
- compliant national labour law





# Our services

# Our services young people



- Access to job opportunities at European level
- Information days and workshops
- Support in the registration on the Platform EUjob4EU
- E-counseling and training sessions (language, CV redaction, etc.)
- Career and recruitment days
- Post-placement support

# Financial support young people



- Interview trip (up to 350 € for the travel / 50€ per max 3 day for DSA)
- Relocation costs (up to 1.270 €)
- Language training (up to 1.270 €)
- Recognition of qualifications (up to 1.000 €)
- Supplementary relocation (up to 500 €)

# Financial support young people



INDENNITÀ A FAVORE DEI GIOVANI PER COLLOQUI IN UN ALTRO PAESE UE Importo (euro) Paese di destinazione Distanza (Km) Viaggio e Indennità giornaliera alloggio 0 - 50 50 / giornata 0 > 50 - 250 100 25 / 1/2 giornata Qualsiasi stato UE 28 + EFTA /EEA > 250 - 500 250 Nota: Max 3 gg > 500 350

# Financial support young people



ALTRE MISURE DI SOSTEGNO PER I GIOVANI		
Misura	Importo (EUR)	
Formazione Linguistica	Costi effettivi dichiarati fino a 1.270 euro	
Riconoscimento delle qualifiche	Costi effettivi dichiarati fino a 1.000 euro	
Agevolazione supplementare per il trasferimento	Fino a 500 euro	

# RELOCATION

YOUNG PEOPLE'S ALLOWANCE TO MOVE TO ANOTHER MEMBER STATE FOR JOB, TRAINEESHIP OR

INTERNSHIP



Austria	€ 1.025
Croatia	€ 675
Czech Republic	€750
Denmark	€ 1.270
Finland	€ 1.090
France	€ 1.045
Germany	€ 940
Ireland	€ 1.015
Latvia	€ 675
Lithuania	€ 675
Luxembourg	€970
Netherlands	€ 950
Norway	€ 1.270
Portugal	€ 825
Spain	€ 890
Sweden	€ 1.090
United Kingdom	€ 1.060

### Our services European employers



- Identification of needs and support in the definition of the vacancy (one company /one expert)
- Large database of CV from all over Europe
- Support for the registration on the platform EUJob4EU
- Matching and preselection of candidates
- Organisation of interviews with the candidates
- Support in the definition of the integration programme
- Information meetings and workshop, Career and recruitment days

### Financial support (only) Small and medium enterprises

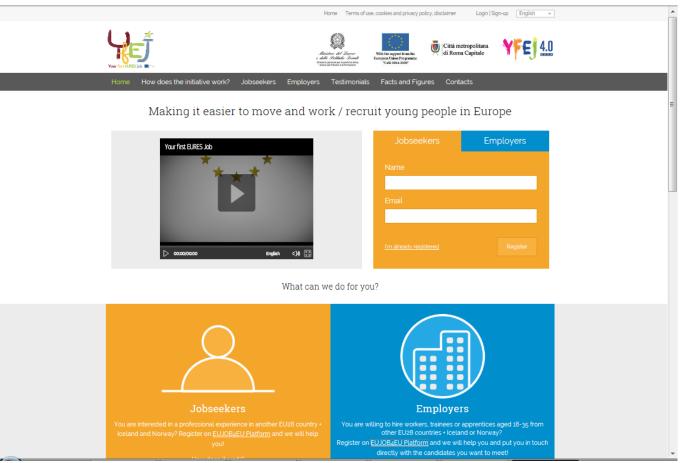


### for SMEs – up 250 employees

 Integration programme basic or comprehensive (up to 1.270 € per recruited)

## Channels to reach our beneficiaries

### Project web site and registration platform



# EUjob4EU Platform: added value

- **On-line registration** of young job seekers and employers to access YfEj 4.0 services and benefits
- **Project Database** of CVs and job offers;
- Joint **working tool** for the **matching** process (automatically or manually) available for Partners
- **Online submission** of funding applications
- **Dematerialization** of documents required
- Continuous and real time **monitoring** of requests, services delivered and other support/benefits

# WEBSITES YfEj 4.0

### The MLPS Institutional website



# Social media YfEj 4.0

Linked in





### A project facebook page

for each partner country (National and Local level) *Continuous exchange and coordination !* 



Youtube channel where project partners can upload videos



# How does it work?

### **EUjob4EU Platform** www.yourfirsteuresjob.eu

r first EURES job	Minister del Lacer delle Prétiche Scenation terropean Commission With the support of the European Union
lome How does the initiative work? Jobseekers	Employers Testimonials Facts and Figures Contacts
Login Email Password	Are you seeking a job in Europe? You are interested in a professional experience in another EU country? Register on EUJOB4EU Platform and we will help you! Click here to register
I forgot my password Login	Are you a company seeking new employers? You are looking for young workers coming from different EU countries? Register on EUJOB4EU Platform and we will help you and put you in touch directly with the candidates you want to meet! <u>Click here to register</u>

please use the "retrival code" sent to you by e-mail as your password, you'll be able to choose a new password once you access your profile.

### EUjob4EU Platform Hot Jobs

#### Jobseekers

- ➔ Jobseekers
- ➔ YfEj benefits
- ➔ Tips on how to fill your CV
- → FAQs
- ➔ Apprenticeship
- → Traineeship
- → European professional card (EPC)
- ➔ Hot Jobs

#### Head Chef in Paris, France

Opportunity for 1 Head Chef in Paris, France.

Requirements: EU28 + Iceland and Norway citizens (non French residents), 18/35 years old, fluent in Italian, basic French and English, 8 years' experience, specialized in Italian gastronomy.

Please find the vacancy with complete information here.

To apply: register on <u>Your first EURES job platform</u> and once you are registered and have completely filled in your CV, contact us via the platform or by sending an email to info@yourfirsteuresjob.eu, writing **"Head Chef - France"** in the subject.

#### Customer Experience Specialist - Bulgaria

Opportunity for Customer Experinece Specialists in Sofia, Bulgaria.

Requirements: EU28 + Iceland and Norway citizens (non Bulgarian residents), 18/35 years old, Italian mother tongue, intermediate in English.

Please find the vacancy with complete information here.

To apply: register on <u>Your first EURES job platform</u> and once you are registered and have completely filled in your CV, contact us via the website or at <u>info@yourfirsteuresjob.eu</u> writing **"Customer Experience Specialists - Bulgaria"**.

#### Traineeship Customer Experience Service, CZ

Opportunity for Traineeships as Customer Representative in Prague, Czech Republic.

General requirements; EU28 + Iceland and Norway citizens (non Czech residents). 18/35 years old, intermediate in English (at least B2 level), intermediate in Romanian (at least B1 level).

Please find the vacancy with complete information here.

Deadline to present your candidature: 31/01/2017

To apply: register on <u>Your first EURES job platform</u> and once you are registered and have completely filled in your CV, send an email to eures\_fvg@regione.fvg.it, indicating "Traineeship CUSTOMER REPRESENTATIVE SERVICE – Czech Republic" in the object.

Customer Representative Service, CZ

#### Documents

- YfEj Jobseekers & Employers' Guide
- Guida del candidato e del datore di lavoro
- Guide demandeurs d'emploi et employeurs

#### **News & Events**

20-01-2017 YfEj 4.0 Final Event 31 January 2017

19-01-2017 Lavorare all'estero, Ferrara, 25/01/17

09-01-2017 Free on-line courses to support you in your applications

05-01-2017 2016 Review of Employment and Social Developments in Europe

22-12-2016 Contest: vote for the best photos/videos

Jobseekers

Jobseekers

→ YfEi benefits

→ Apprenticeship

➔ Traineeship

→ Hot Jobs

➔ FAQs

→ Tips on how to fill your CV

European professional card (EPC)

### EUjob4EU Platform Hot Jobs

have completely filled in your CV, contact us through the platform, writing "Chef de partie - Ireland" in the subject.

#### French Teacher in Spain

Opportunity for French teacher in Mondragon, Spain

Requirements: EU28 + Iceland and Norway citizens (non Spanish residents), 18/35 years old, native French, advanced knowledge of English, 1 year experience as teacher.

Please find the vacancy with complete information here.

To apply: register on <u>Your first EURES job platform</u> and once you are registered and have completely filled in your CV, contact us via the website or at <u>info@yourfirsteuresjob.eu</u> writing **"French Teacher- Spain"** in the subject.

#### **English Translator**

Opportunity for English Translators in Malaga, Spain.

Requirements: EU28 + Iceland and Norway citizens (non Spanish residents), 18/35 years old, native English, advanced knowledge of Spanish, 6 months experience as translators

Please find the vacancy with complete information here.

To apply: register on <u>Your first EURES job platform</u> and once you are registered and have completely filled in your CV, contact us via the website

or at info@yourfirsteuresjob.eu writing "English Translator - Spain" in the subject.

#### Traineeship Web Content Editor

Opportunity for 1 Administrative operator - Traineeship in Terranova da Sibari, Italy

Requirements: EU28 + Iceland and Norway citizens (non Italian residents), 18/35 years old, basic in English and Italian

Please find the vacancy with complete information here.

To apply: register on <u>Your first EURES job platform</u> and once you are registered and have completely filled in your CV, contact us via the website

or at info@yourfirsteuresjob.eu writing "Web Content Editor - traineeship Italy".

#### Traineeship - Administrative operator

#### Documents

- YfEj Jobseekers & Employers' Guide
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### EUjob4EU Platform Hot Jobs

#### Jobseekers

- ➔ Jobseekers
- ➔ YfEj benefits
- ➔ Tips on how to fill your CV
- ➔ FAQs
- ➔ Apprenticeship
- ➔ Traineeship
- ➔ European professional card (EPC)
- ➔ Hot Jobs

#### Junior PHP Developer - CZ

Opportunity for Junior PHP Developer in Prague, Czech Republic.

General requirements: EU28 + Iceland and Norway citizens (non Czech residents). 18/35 years old, intermediate in English (at least B2 level)

Please find the vacancy with complete information here.

To apply: register on <u>Your first EURES job platform</u> and once you are registered and have completely filled in your CV, contact us via the website or at<u>eures\_fvg@regione.fvg.it</u> indicating **"PHP developer Junior – Czech Republic"** in the object.

#### Customer Care Agents - Dutch

Opportunity for Customer Care Agents in Sofia, Bulgaria.

Requirements: EU28 + Iceland and Norway citizens (non Bulgarian residents), 18/35 years old. Dutch mother tongue, intermediate in English.

Please find the vacancy with complete information here.

To apply: register on <u>Your first EURES job platform</u> and once you are registered and have completely filled in your CV, contact us via the website or at <u>info@yourfirsteuresjob.eu</u> writing **"Customer Care Agents - Bulgaria"**.

#### Java Developer

Opportunity for Java Developer in Pomezia (Rome) Italy

Requirements: EU28 + Iceland and Norway citizens (non Italian residents), 18/35 years old, intermediate in English and basic Italian.

Please find the vacancy with complete information here.

To apply: register on <u>Your first EURES job platform</u> and once you are registered and have completely filled in your CV, contact us via the website or at <u>info@yourfirsteuresjob.eu</u> writing **"Java Developer - Italy"**.

#### Qualitative/Quantitative Researcher Jr in Rome, Italy

Requirements: EU28 + Iceland and Norway citizens (non Italian residents), 18/35 years old. Advanced English knowledge. Basic Italian could be an asset.

#### Documents

- YfEj Jobseekers & Employers' Guide
- Guida del candidato e del datore di lavoro

Guide demandeurs d'emploi et employeurs

#### News & Events

20-01-2017 YfEj 4.0 Final Event 31 January 2017

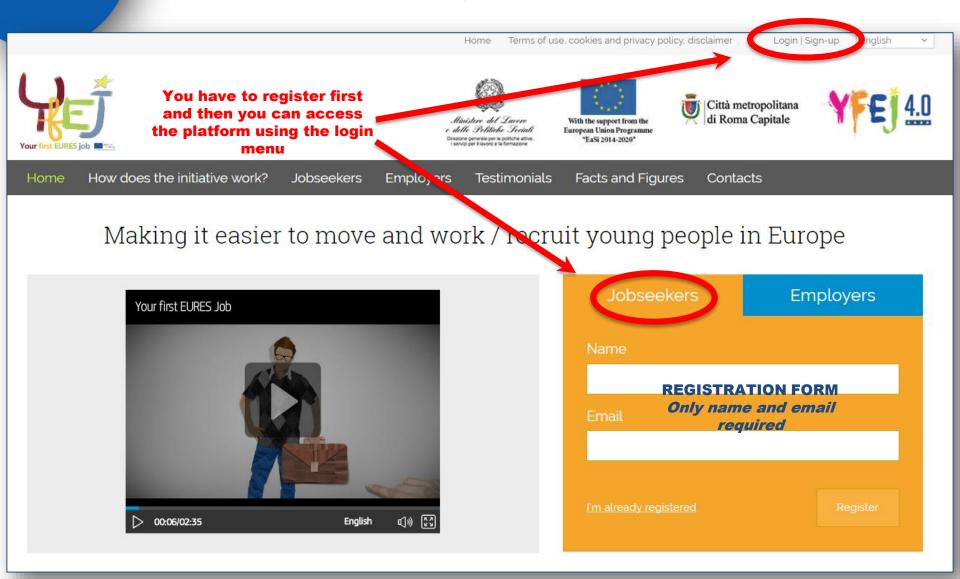
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09-01-2017 Free on-line courses to support you in your applications

05-01-2017 2016 Review of Employment and Social Developments in Europe

22-12-2016 Contest: vote for the best photos/videos

#### Job seekers registration process



### Registrazione e caricamento Cv Giovani

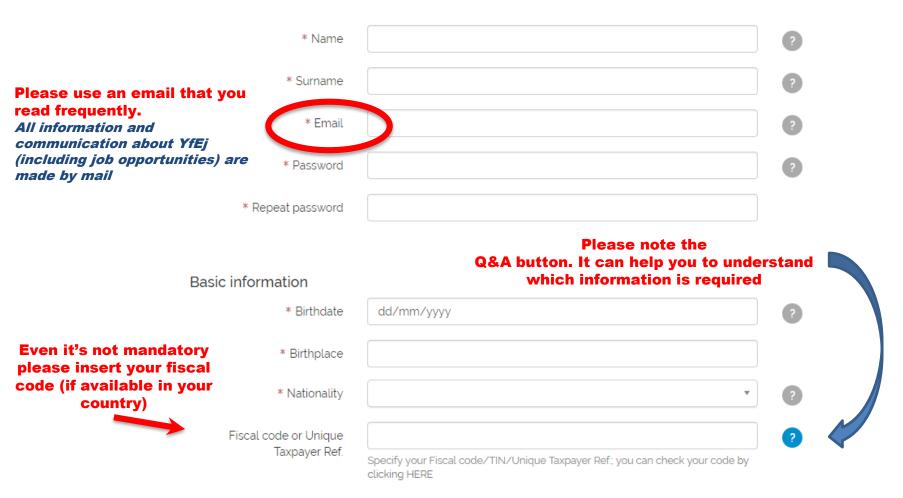
- 1. Jobseeker registration process
- 2. Creating your curriculum
  - Work experience
  - Education
  - Language
  - Skills
  - Additional information
  - Desired occupation field
- 3. Bank information
- 4. Contacts

#### Job seekers registration process

#### **Register you CV**

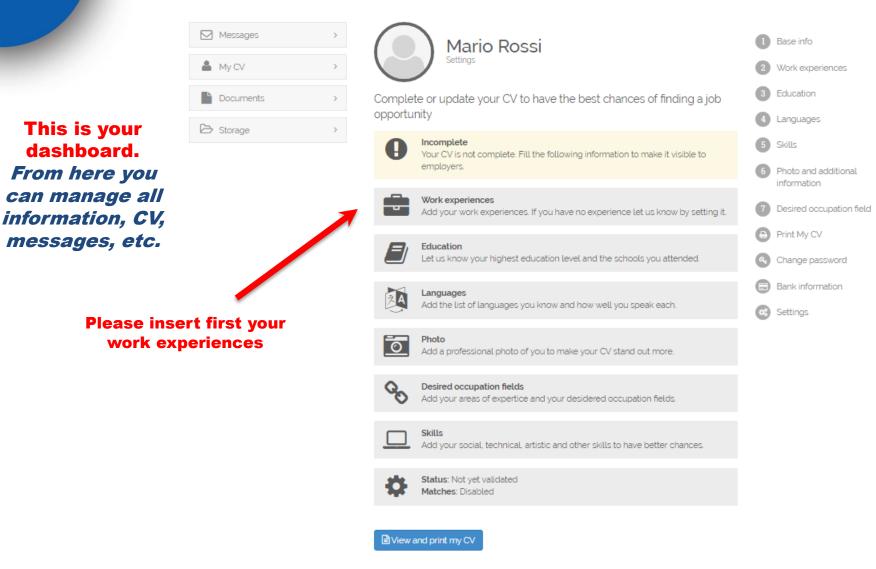
#### Are you seeking a new work experience in Europe? Submit your CV to find the perfect job

All information marked with a \* are required. Before you start filling the form make sure you have access to all the mandatory information (such as your fiscal code or unique taxpayer reference number).





#### **Creating Cv**



### EUjob4EU Platform Jobseeker's Cv

🔁 Storage	>

* Start	03/11/2013		?	3	Education
				4	Languages
	Check if still ongoing	_		5	Skills
End	20/11/2012			6	Photo and additional information
* Position	Training area manager			7	Desired occupation field
		10		₿	Print My CV
* Activity	- Created training courses in relation to	<b>^</b>		<b>Q</b>	Change password
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* Employer	Centro per l'impiego di Seregno				
		_/_			
* Sector	temporary job agency				

### EUjob4EU Platform Jobseeker's Cv

Documents > Social skills	
➢ Storage →	4 Languages
2 Surage	5 Skills
	6 Photo and additional
Organisation skills	information
	7 Desired occupation field
	Print My CV
Technical skills	Change password
	Bank information
	C Settings
Computer skills	
Artistic skills	
Otherskills	
Driving licences	

### EUjob4EU Platform Jobseeker's Cv

Messages >	GATTI Base info
My CV >	2 Work experiences
Documents > What's this?	3 Education
Disabling matching me	ans your CV will not be submitted to employers. Do so Il not be reachable for a period of time or are otherwise
employed.	5 Skills
Match	6 Photo and additional information
Disable match dd/mm. from	
Disable match to dd/mm.	yyyy B Print My CV
	OR Change password
Disable	match permanently (until you untick this) Bank information
Save	Settings

Profile

Click here to contact an administrator if you wish to delete your profile.

### EUjob4EU Platform Jobseeker's CV

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### EUjob4EU Platform Jobseeker's Cv

Home	How does the	e initiative work?	Jobseekers	Employers	Testimonials	Facts and Figures	Contacts		
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			chance	es of finding a job!			6	Photo and additional information	
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							Ð	Print My CV	
			View and print	my CV			٩	Change password	
							8	Bank information	
							•	Settings	

### EUjob4EU Platform **Jobseeker's Cv**

Your first EURES job



**Personal information** 



First name / Surname Address(es) Telephone(s) Fax(es) E-mail Skype id Nationality

Date of birth

Gender

**Desired employment / Occupational field** 

Work experience

Education and training

Personal skills and

Mother tongue(s)

Other language(s)

Social skills and competences

Organisational skills and competences

> Technical skills and competences

Computer skills and competences

> Artistic skills and competences

Strada San Girolamo Mobile:

/ Italy

Italy

January 9, 1993

Male

competences

Self-assessment European level (\*)

Understanding Speaking Writing Listening Reading Spoken interaction Spoken production

(\*) Common European Framework of Reference for Languages

### EUjob4EU Platform Jobseeker's Cv

Your first EURES job



**Personal information** 



First name / Surname Sofia Address(es) Via Dante di Nanni / Italy Telephone(s) Mobile: Fax(es) E-mail Skype id Nationality Greece Date of birth August 9, 1980 Female Gender Teaching professionals > Secondary education teachers > Secondary education teachers **Desired employment / Occupational field** Work experience 10/09/2004 - 31/12/2008 Dates Occupation or position held e-learning teacher My activity included: o Digital library- Smart Quality Lessons o Training of e-tutors o Training of LMS Main activities and responsibilities administrators o Implementation of e-content o Course design and production o Consultancy o Training needs analysis o Submission and implementation of European funded projects Name and address of IQPLUS A.E. employer Type of business or sector Education Dates 30/01/2009 - 31/08/2012 Substitute teacher (Greek literature) Occupation or position held I interacted with several different groups of people, including administrators, other teachers, Main activities and responsibilities paraprofessionals and parents, each day. Due to a secondary teacher's wide range of interactions, my duties were numerous, and typically included communicating, planning, creating, monitoring and assessing. In addition, as high school teacher I exhibited a professional attitude and maintained ethical teacher-student boundaries. Name and address of German School of Athens (Deutsche Schule Athen) employer Type of business or sector Education Education and training Dates 11/09/1998 - 01/07/2004 Title of qualification awarded B.A. (Honours) in Greek Philology (specialized in Linguistics)

YOUR FİRST EURES JOB



### EUjob4EU Platform Jobseeker's dashboard

Home How does t	he initiative work? Jobseekers	Employers Testimonials Facts and Figures Contacts
Messages	Storage	
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Documents	Documents to send     B      Documents received     Signature	This is the DEMO version of CKPinder. Please visit the <u>CKPInder web site</u> to obtain a valid license.
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	This is the DEMO version of CKPinder. Please visit the CKPinder web site to obtain a	

Home How does the	initiative wo	ork? Jobseekers	Employers Te	stimonials Facts and Figur	es Contacts		
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		13/03/2015 15:59	YFEJ - PF User		C Read		
5-2							
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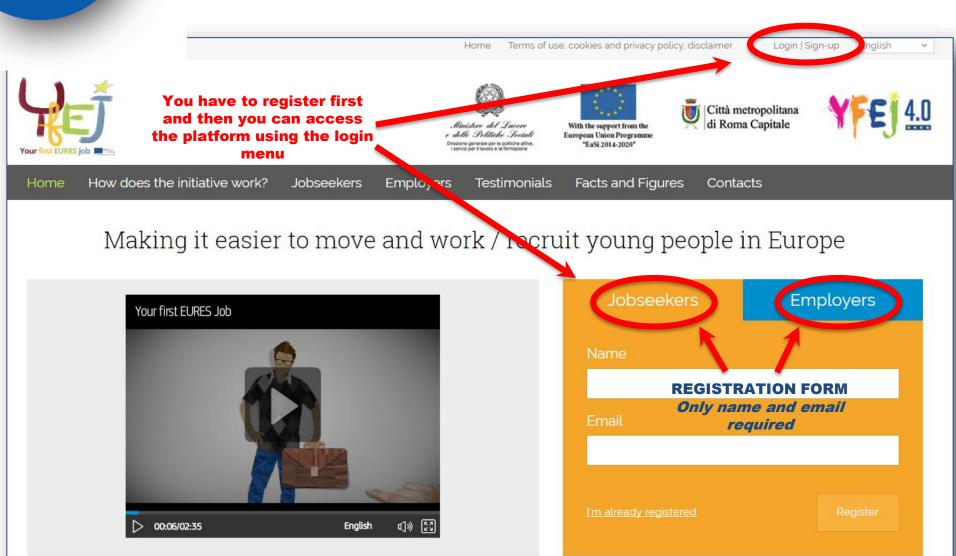
### Registrazione e caricamento vacancy Datori di lavoro

# Employer registration process Creating a vacancy

- Preparing for the Integration Programme
- 3. Find the best candidate
  - The matching
  - The interview
  - Upload the signature
- 4. Focus: the Integration Programme



#### **Employer registration process**



#### **Employer registration process**

	Website	www.provola.net	
the person that will eventually be	Twitter	#provola, .	
contacted by the YfEj staff (does net need to be the legal representative)	Other contact		
Referents detail	$\sim$		
	* Referent name	Mauro Verdi	
* F	Referent position	Chief Financial Officier	
:	* Referent email	mverdi@provola.net	
*	Referent phone	+39 333 1234567	Please select your EURES referent. If
EURE	ES Referent Type	EURES National or regional coordination offic	you don't have it the YfEj staff will provide you one shortly.
		EURES Adviser     Save	<i>The list of the YfEj partners is available at https://www.cliclavoro.gov.it/YourFirstEur esJob/ENG/Pagine/Partners.aspx</i>

#### **Employer registration process**

1) Once you have filled out your entire online application, your submission is recorded and the process ends.

Your data was successfully saved

#### Your account has been created

You'll be contacted shortly by the YfEj staff to confirm your information.

### 2) Now you need to wait for confirmation of your registration from YfEj 4.0 staff (normally takes few days).

/ - /		
Messages	>	My company
Documents	>	<b>Uncofirmed</b> Your company needs to be confirmed by the YfEi staff before you can access all features.
My company	>	Your company needs to be confirmed by the YfEj staff before you can access all features.
🔎 Matches	>	Welcome to your personal page on YFEJ, from this page you can edit your information, create vacancies and review all CVs submitted.
🔁 Storage	>	C Edit
曫 Vacancies	>	

#### **Employer registration process**

### Now the company is validated and you have full access to the Dashboard: manage/add vacancies, view candidates profiles (matched with your vacancies annoucements) ...

		Home	Terms of use, cookies and priva	cy policy, disclaimer				
<b>YE</b> Ĵ			Provola srl 🐣	☑ ↓				
Your first EURES job	_		My Dashboard					
Home How does the	initiative wo	ork? Jobseekers Employers Testimonials Facts and Figures	🛓 Edit profile					
Messages	>	My company	🕰 Edit password					
Incosages	-	my company	🕞 Logout					
Documents	>	Welcome to your personal page on YFEJ, from this page you can edit your information, create						
My company	>	vacancies and review all CVs submitted.						
🖌 Matches	>							
🕞 Storage	>	. ▲ Manage / add vacancies						
Vacancies	>							

#### **Creating a vacancy**

Click on vacancies: this page allows to add/edit the vacancies announcements and provide all required information.

Edit Vacancy			- 1
' ISCO 1	22 - Health professionals	X v	
* ISCO 2	222 - Nursing and midwifery professionals	▼	
* ISCO 3	2221 - Nursing professionals	•	
* Job Title	Nurse		0
* Description	<u>bla bla</u>		0
* Location (address)	Rue Moret 123		
* Location (city)	Paris		
* Location (country)	France	X •	
• Start date	01/07/2016		0

In the "Description box" you can provide more details on the vacancy and the ideal candidate (type of job or work-based training, skills and other professional competencies needed, any additional consideration).

#### The matching

Once the vacancy is validated, you can view a list of jobseekers matching with your vacancy.

<ul> <li>Messages →</li> <li>Documents →</li> <li>My company →</li> <li>Matches →</li> </ul>	The platform will inform you, automatically, if there are new matches for your vacancy
<ul> <li>Storage</li> <li>Vacancies</li> <li>NOTE: The matching tool works through two</li> </ul>	Provola srl  Provola srl O4/05/2016 UNREAD You have new matches for you vacancy "Nurse".
key items: (i) ISCO code and (ii) language(s). The YfEj staff may integrate the candidate's list with other profiles.	04/05/2016     UNREAD       Your vacancy "Nurse" has been approved.       04/05/2016     UNREAD       Your profile has been validated and is now active         Show all alerts >

### EUjob4EU Platform Matching procedure

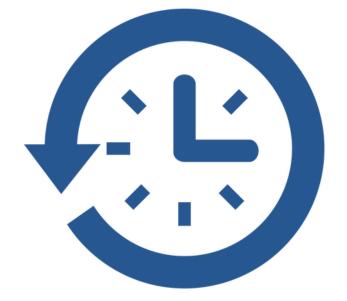
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]	Ma	tch						
Testing Employer Stress Engineer and/or Structural Analyst 🗘 View matches								
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		Antoino Smiriglia	а	24	Italy		ISCO + 2 lang. 🛈	<ul> <li>Show CV</li> <li>Send message</li> <li>Show rankings</li> <li>Add to evaluation list</li> <li>Reject</li> </ul>
		Luca Prestigiaco	omo	25	Italy		ISCO + 2 lang.	<ul> <li>Show CV</li> <li>Send message</li> <li>Show rankings</li> <li>Add to evaluation list</li> <li>Reject</li> </ul>
		Irene Schiavon		25	Italy		ISCO + 2 lang. 🚯	<ul> <li>Show CV</li> <li>Send message</li> <li>Channendringer</li> </ul>

### EUjob4EU Platform Matching procedure

Documents	>	Manual	
Employers	>	General information	
> Testimonials	>	Name	
	-	Surname	
≡ Log	>	Free text	
"« Matches	>	Country	\$
ළු Reports	>	Nationality	\$
Jul Statistics	>	Gender	\$
Storage	>		
🖶 Vacancies	>	ISCO Isco - Level 1	\$
		Isco - Level 2	•
		Work experiences	
		Work experience	•
		Search work experiences	
		Education	
		Highest education	÷
		Search education	)
		Languages	
		Language	*
		Language feature	•
		Language level	\$

YOUR FIRST EURES JOB

### Timeline



## **5 days**



### What about you?

# The active participation of young people



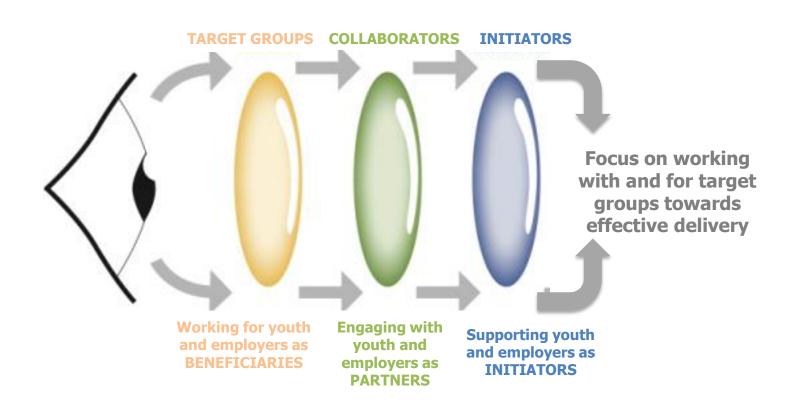
• Spread the voice: inform others around you about us





- Keep in touch: check our hot jobs and events and contact us if you are interested
- Look for vacancies and point out to us European employers looking for candidates

### Beneficiaries as multipliers A three lens approach







### YfEj successes

### Main factors of success

- Key role of the EURES network to promoting the project locally and in delivering YfEj services to young jobseekers and employers
- Integrated and cross-channel approach to promote targeted services and information supporting intra-EU mobility
- Development of customized services for young people and employers
- Involvement of all European countries in managing the job offers: the project has no geographical or sectorial boundaries
- Strengthening partnerships and networks involving governmental institutions and other stakeholders at European, National and local level
- A large network, in continuous extension, supporting a wide diffusion of the projects on the European territory
- Developed a dedicated e-platform to register and apply for participating to the project and for the matching process
- Project monitoring system based on the recording process to the project

### YfEj successes

"Our" Fabio Bertollini 2014: empowerment



### YfEj successes

Amanda presents her experience with YfEj





### **Event evaluation**

### Satisfaction survey

### What do you think about the event?

Give your opinion about the presentation in the satisfaction survey



Satisfaction survey

### How to contact us

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Youtube	You Tube	yourfirsteuresjob.it
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### How to contact me









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